

## **Charter of the Nominating and Corporate Governance Committee Enact Holdings, Inc.**

The Nominating and Corporate Governance Committee (the “Committee”) of the board of directors (the “Board”) of Enact Holdings, Inc. (the “Corporation”) shall consist of at least three directors, each of whom shall meet The Nasdaq Stock Market LLC (“Nasdaq”) standards for director independence in accordance with the timing set forth in Nasdaq rules, including exemptions for “controlled companies” and related transition periods. Members of the Committee and its chairperson shall be appointed by the Board upon the recommendation of the Committee and may be removed by the Board in the Board’s discretion.

The Committee shall meet as often as may be deemed necessary or appropriate, in its judgment, and at such times and places as the Committee or its chairperson shall determine. The presence of a majority of the Committee members shall constitute a quorum.

The purpose of the Committee shall be to assist the Board in identifying qualified individuals to become Board members, determining the composition of the Board and its committees, monitoring a process to assess board effectiveness and developing and implementing the Corporation’s corporate governance principles.

In furtherance of this purpose, the Committee shall have the following authority and responsibilities:

1. To lead the search for individuals qualified to become members of the Board and to review periodically, and recommend to the Board, the skills, experience, characteristics and other criteria for identifying and evaluating directors. The Committee shall assess the qualifications, contributions and independence of directors in determining whether to recommend them for election or reelection, as applicable, to the Board and propose director nominees to the Board, and the Board shall select director nominees to be presented for stockholder approval at the annual meeting. The Committee shall select individuals as director nominees who shall have the highest personal and professional integrity, who shall have demonstrated exceptional ability and judgment and who shall be most effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the stockholders.

2. To review the Board’s committee structure and to recommend to the Board for its approval directors to serve as members and chairpersons of each committee, subject to the Master Agreement, dated September 15, 2021, by and between the Corporation and Genworth Financial, Inc (the “Master Agreement”). The Committee shall review and recommend committee slates annually and shall recommend additional committee members to fill vacancies as needed.

3. To recommend to the Board candidates to be elected by the Board as necessary to fill vacancies and newly created directorships, subject to the Master Agreement.

4. To make recommendations to the Board concerning the size, structure, composition and functioning of the Board and its committees as well as the Board's leadership structure.

5. To develop and recommend to the Board for its approval a set of corporate governance principles. The Committee shall review the principles on an annual basis, or more frequently if appropriate, and recommend changes as necessary.

6. To develop and recommend to the Board for its approval an annual self-evaluation process of the Board and its committees. The Committee shall oversee the annual self-evaluations.

7. To review on a periodic basis the environmental, social and governance strategy and practices of the Corporation.

8. To discharge such other responsibilities as the Board may from time to time assign to the Committee.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate in its sole discretion.

The Committee shall have the authority to retain any search firm engaged to assist in identifying director candidates, and to retain outside counsel and any other advisors as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms. The Corporation will provide for appropriate funding, as determined by the Committee, for payment of (i) any such search firm engaged to assist in identifying director candidates and such outside counsel and other advisors as the Committee may deem appropriate and reasonable and (ii) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

The Committee shall report regularly to the Board and shall conduct and present to the Board an annual performance evaluation of the Committee. The Committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the Board for approval.

*Effective August 11, 2023*